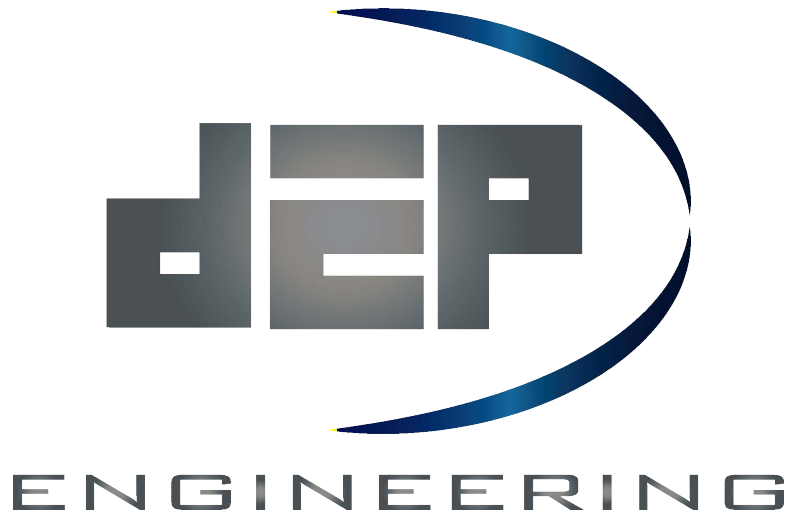


Employment Application



1801 Wildwood Avenue
Jackson, Michigan 49204
Phone (517) 789-8118

www.deplastics.com

Application must be completed in full even if attaching a resume; the answers will be confidential.

How did you hear about DEP Engineering?

- Newspaper Ad Employment Agency Current Employee Walk-in Job Site (which site?) _____ Other _____

To The Applicant: We appreciate your interest in our organization and assure you that we are interested in your qualifications. A clear understanding of your background and work history will aid us in seeking to place you in a position which in our judgment, best meets your qualifications. Diversified Engineering & Plastics, LLC is an **Equal Opportunity Employer** and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws.

EXPERIENCE – List present and former employers beginning with the most recent

Company Name	Type of Business	Phone Number ()
Address	Employed (month and year)	
Name and Title of Supervisor	From	To
	May we contact?	Employed
	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time
State Last Job Title and Describe Your Work	Wages	
	Starting	Last
	Reason for Leaving	

Company Name	Type of Business	Phone Number ()
Address	Employed (month and year)	
Name and Title of Supervisor	From	To
	May we contact?	Employed
	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time
State Last Job Title and Describe Your Work	Wages	
	Starting	Last
	Reason for Leaving	

Company Name	Type of Business	Phone Number ()
Address	Employed (month and year)	
Name and Title of Supervisor	From	To
	May we contact?	Employed
	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time
State Last Job Title and Describe Your Work	Wages	
	Starting	Last
	Reason for Leaving	

REFERENCES

Professional

Name: _____

Address: _____

Phone: () _____

Name: _____

Address: _____

Phone: () _____

Personal

Name: _____

Address: _____

Phone: () _____

Name: _____

Address: _____

Phone: () _____

Consistent attendance and punctuality are essential requirements of every job with this company. Is there anything which would interfere with your regular attendance and punctuality if you are offered a job with the company Yes No

If yes, please explain: _____

APPLICANT ACKNOWLEDGEMENT AND AUTHORIZATION

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing of circumstances of discovery.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an **"at will"** nature, which means the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this **"at will"** employment relationship may not be changed by any written documentation or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In consideration for employment with Diversified Engineering & Plastics, LLC, if employed, I agree to conform to the rules, regulations, policies and procedures of the organization at all times and understand that such obedience is a condition of employment.

I understand that if offered a position with Diversified Engineering & Plastics, LLC, I may be required to submit to a pre-employment medical examination, drug screening and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to Diversified Engineering & Plastics, LLC and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for six months. If I wish to be considered for employment after this period I must fill out and submit a new application.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Signature

Date

DO NOT WRITE BELOW – FOR COMPANY USE ONLY

Interview? Yes No

Date:

Hour:

Acceptable for Employment? Yes No

Results of Interview: _____

Starting Rate (Base) _____ Shift Premium _____ Starting Date _____ Shift _____ Position _____

Interviewed By:	Date:
Approved By:	Date: